

# Expatrio's Retreat Spotlight

Hosted at BEECH Resort Plauer See, located in Ganzlin, Germany

<https://retreatsandvenues.com/>

## ABOUT EXPATRIO

Expatrio is a digital platform helping international students and young professionals take the leap to Germany with confidence. From banking and insurance to the blocked account and health coverage required for visa applications, Expatrio provides the tools and support newcomers need. With 95 employees across Europe, Asia, Latin America, and Africa, Expatrio operates as a remote-first company—making retreats not just a perk, but a vital way to bring their global team together.

## GOALS FOR THE RETREAT

For Oksana, the purpose of Expatrio's retreats goes beyond gathering everyone in the same room. Her vision is to create a space where collaboration feels natural, trust builds effortlessly, and conversations flow beyond day-to-day work.

In 2025, those goals came to life as teammates from different continents strengthened relationships and bridged the distance of remote work.

"It's a rare opportunity for our employees to meet in person—to discuss amongst themselves, have interdepartmental involvement, and to hang out together, sharing drinks and partying together."

- Oksana Dushar

## MISSION MAPPING


From Portugal to Plauer See. Since 2023, Expatrio has made annual retreats a cornerstone of their culture, gathering employees from across the globe. After retreats in Ericeira and Faro, Portugal, the 2025 offsite brought 55 team members to BEECH Resort Plauer See in Germany. The venue offered everything they needed: bright meeting spaces, cozy lounges for informal chats, and a lakeside backdrop that made it easy to blend structured sessions with downtime. It was a setting that felt less like a conference site and more like a retreat in the truest sense.


## STRATEGY SYNC

Planning a global retreat comes with challenges—from visa hurdles to balancing work and play. But Oksana Dushar, Expatrio's Office Manager, has honed a strategy that works: an agenda built around meaningful interactions, activities that spark cross-departmental mingling, and the flexibility to adjust when logistics shift. The 2025 retreat proved that even with fewer attendees than expected, the right environment and thoughtful planning could deliver laughter, collaboration, and genuine connection across teams.



## AT A GLANCE

 55 TEAM MEMBERS

 3 DAYS OF CONNECTION

 1 LAKESIDE VENUE

 10+ TEAM-BUILDING ACTIVITIES



## THE EXPATRIO TEAM

<https://www.expatrio.com/>

"RetreatsAndVenues makes it easier. They get quotes faster, they share expert tips, and they actually listen to what we want and need. From my very first call with Joanna, I knew she was someone I could work with."



## RELAXING LAKESIDE

## NIGHTLY HANGS



## ENGAGING GAMES

## TEAM BOOST

### Outdoor Adventure & Team-Building Activities

The team activities were a blast, featuring:

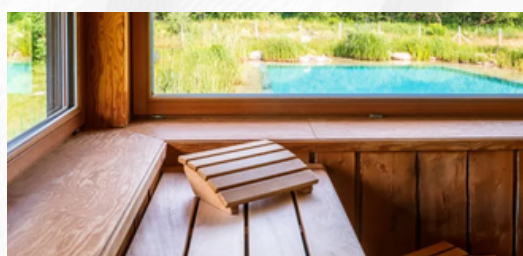
1. **Human Bingo** – Before the retreat, Oksana collected fun facts from employees (e.g., “climbed Mount Fuji” or “speaks three languages”) and created a custom bingo sheet. To win, teammates had to find colleagues who matched the facts—sparking conversations across the entire company.
2. **Company Olympics** – With the help of the venue, teams competed in frisbee golf, tower building, table tennis, tug of war, and strength challenges like holding a Maß (the 1L stein of beer seen at Oktoberfest—very German!).
3. **Outdoor Adventures** – Canoeing, hiking, and biking helped the team make the most of the sunny weather—something especially appreciated after a rainy retreat in Portugal the year before.
4. **Group Dinners** - Excellent German food for the team members from abroad to try plus great variety to keep things interesting. The team commented on how much they liked the food both during the retreat and afterwards!

## PERSONAL TOUCHES

At Plauer See, Oksana designed a retreat that blended focus with fun and made the most of the beautiful weather. Human Bingo and Company Olympics kept energy high, while shared dinners encouraged cross-department conversations. With the lake just steps away, teammates could canoe, hike, or simply unwind between sessions—small touches that turned a work trip into a memorable experience.

## REFLECT & GROW

Expatrio's retreat at Plauer See was a clear success, and Oksana is already thinking about what's next. As the team continues to grow and expand across new regions, future retreats will bring fresh opportunities to explore different destinations and cultural backdrops. While visa logistics will always be part of planning for such a global team, Oksana sees it as a chance to keep improving the experience—making each gathering even more inclusive and accessible. With every retreat, Expatrio strengthens not only its culture but also its ability to connect a truly international workforce.



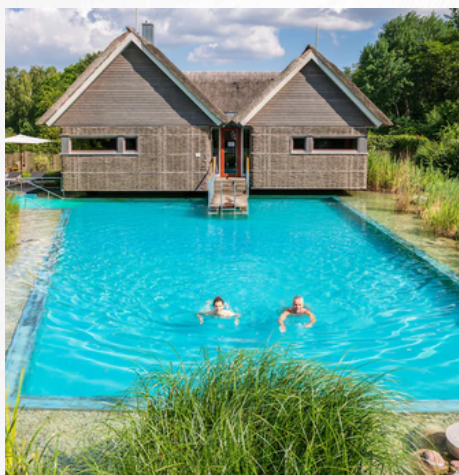
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## OUTDOOR ACTIVITIES



## DINING

# EXPATRIO'S RETREAT AGENDA

## 3 Days Lakeside in Ganzlin, Germany

### Day 1: Arrivals & Icebreakers

#### Morning:

- Transfer from Berlin with team icebreakers (120 min)
- Hotel arrival & luggage drop-off (30 min)
- Individual / team work sessions (90 min)

#### Afternoon:

- Lunch at Boothaus (60 min)
- Team-building: Human Bingo + Photo Scavenger Hunt (120 min)
- Hotel check-in (60 min)
- Optional onsite activities: football, volleyball, or biking (90 min)

#### Evening:

- BBQ dinner at Anker (240 min)

### Day 2: Connection & Collaboration

#### Morning:

- Optional hike or canoeing (120 min)
- Breakfast at Boothaus (180 min)
- Individual / team work sessions (60 min)
- All-Hands Meeting (120 min)

#### Afternoon:

- Lunch at Boothaus (60 min)
- Company Olympics (150 min)
- Team collaboration time (120 min)

#### Evening:

- Dinner at Boothaus (120 min)
- Party at Dresenower Mühle (240 min)

### Day 3: Wrap-Up & Departures

#### Morning:

- Breakfast at Boothaus (180 min)
- Individual work sessions (180 min)

#### Afternoon:

- Lunch at Boothaus (50 min)
- Transfer back to Berlin (120 min)

## PLANNING A COMPANY RETREAT AND NOT SURE WHERE TO START?

Save 100 hours of venue sourcing by using **RetreatsandVenues** for FREE. Access their global database of 20,000+ venues and streamline your retreat planning with their complimentary tools. Enjoy personalized assistance from a dedicated venue specialist, supporting you from start to finish until you head home.

## GET IN TOUCH

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